



वैकुंठ मेहता राष्ट्रीय सहकारी प्रबंध संस्थान

VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO-OPERATIVE MANAGEMENT

(A National Institute under the aegis of National Council for Cooperative Training (NCCT),

Promoted by Ministry of Cooperation, Government of India)

No. VM/Director/CGS/TP /1387

Date: 9th July, 2024

To,
Shri. Sharangowda G. Patil,
Managing Director,
Karnataka State Souharda Federal Cooperative Ltd.,
Margosa Road, Malleswaram,
Bengaluru- 560 003.
Contact No. 88844 66703
souharda@souharda.coop

Subject: Proposals for Organizing Training Programmes in Collaboration with Karnataka State Souharda Federal Cooperative Ltd. (KSSFCL) during the year 2024-25 – Reg.

Sir,

Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), Pune, is a National Level apex Cooperative Management Institute under Ministry of Cooperation, Govt. of India. This institute has been performing as an intellect nerve centre for the development of agriculture and rural sector and the progress of Indian cooperatives. It caters to the needs of cooperative institutions/ agencies and Central/ State Government Departments through the implementation of various programmes on management, training, research and through consultancy services rendered to Government/ Private/ Cooperative/ Corporate entities. VAMNICOM conducts various training programme for cooperative sector at National level.

Commitment of your esteemed organization to the development of cooperatives and strengthening cooperative movement in Karnataka is commendable. We believe that, with this shared commitment of empowerment of cooperatives; collaboration between our organizations would be highly beneficial in organizing training programmes.

We are proposing following training programmes:

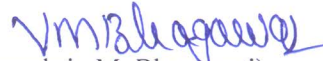
- 1) Leadership Development Programme for Directors of Credit and Non-Credit Cooperative Societies.
- 2) Training Programme for Senior and Middle Level Managers, Branch Managers.
- 3) Exposure Visit to the Cooperative Societies in Maharashtra.

The proposal for the proposed training programmes is attached herewith. The dates for the programmes will be decided after deliberation with you.

We look forward to the possibility of working together to empower cooperative stakeholders and drive positive change within the cooperative sector.

Thanking you.

Yours faithfully,


(Vijayashri . M. Bhagawati)
Assistant Professor, HoC-CGS

Encl: As above

(संस्थान हिंदी पत्राचार का स्वागत करता है।)

COOPERATIVE ENTERPRISES BUILD A BETTER WORLD

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**Vaikunth Mehta National Institute of Cooperative
Management (VAMNICOM),**

Pune- 411 007

**Proposal for Organizing Training Programmes
In Collaboration with
Karnataka State Souharda Federal Cooperative Ltd.
(KSSFCL)
During the Year 2024-25**

July 2024

About the Institute

Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM), a National Institute under the aegis of National Council for Cooperative Training (NCCT), promoted by Ministry of Cooperation, Govt. of India, is responsible for organizing, directing, monitoring and evaluating the arrangements for cooperative training of the personnel working in the cooperative sector in the country. Established way back in the year 1946 in Mumbai as a Cooperative Training College, VAMNICOM shifted to Pune in 1967 and has now become an intellectual and vibrant nerve centre of cooperative education, training and research. VAMNICOM has established itself as the apex centre for Cooperative Management Training, Research and Consultancy not only in India, but it has also extended its activities to other countries in South East Asia in the sphere of Cooperative Training and Education.

VAMNICOM is a part of national network of cooperative institution comprising of 5 Regional Institutes of Cooperative Managements (RICMs) & 14 Institutes of Cooperative Management (ICMs) spread over the entire country. The main objectives of VAMNICOM are to organize need based training programmes and facilitate the process of Human Resource Development of cooperatives for the country. It also envisages conducting research in critical areas of cooperative movement. The Institute possesses a state-of-the-art infrastructure, well qualified and experienced faculties and provides a conducive environment for Management Education, Cooperative Research and Training. Through constant interaction with various sectors of cooperatives, the Institute has been able to fulfil various training requirements of the cooperatives in the country.

Objectives of the Institute

The primary objective of the Institute is to organize variety of training programmes for the senior personnel of National and State level cooperative federations and other large sized cooperative organizations. The Institute conducts various short-term programmes of three to five days duration for various sectors of cooperatives such as Banking, Dairy and Fisheries Cooperatives, Sugar Cooperatives, etc. Besides conducting management development training programmes in various functional areas of management, the Institute also runs three long duration programmes viz. (a) Post Graduate Diploma in Agri- Business Management (PGDM-ABM) of two years duration which is equivalent to MBA degree for

fresh graduates. In the year 2023-24, ninety-nine students passed out from the PGDM-Agri-Business Management course.

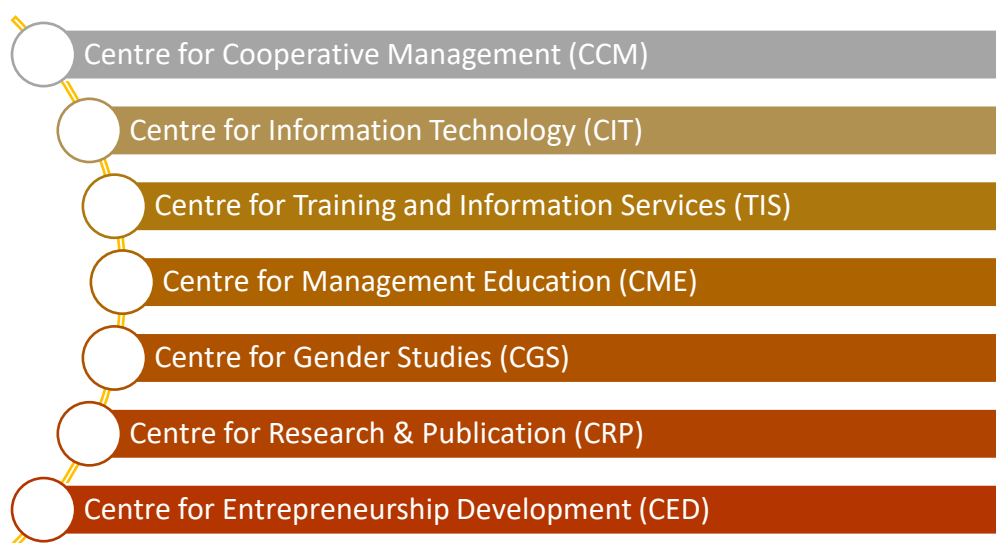
As a basic fulfilment of this requirement, the Institute conducts a Post Graduate Diploma in Cooperative Business Management (PGDCBM) which is a long-term programme of 36 weeks duration in which in-service officers working in cooperatives are admitted for training. The Institute has so far conducted fifty-seven batches of PGDCBM course.

Vision of VAMNICOM is to be an intellectual nerve centre for cooperatives, agriculture and rural development and to achieve this vision, VAMNICOM is striving to develop the capacity of key stakeholders through education, training, research and consultancy in cooperation, agriculture, rural development and other related areas.

Quality Policy of VAMNICOM

- To provide quality training, consultancy and other related services to key national and international stakeholders.
- To impart quality education through continuous research, review and feedback from stakeholders.
- To undertake quality research in cooperatives, agriculture, rural development and related areas.

The Institute has Seven Centres as under:



Scope of Collaboration:

KSSFCL and VAMNICOM will collaborate for the purpose of capacity building of the stakeholders of cooperatives and sharing infrastructure facilities and such other activities.

Proposed Areas for Training:

KSSFCL and VAMNICOM may collaborate in the following areas:

2.1 Leadership Development Programme for Directors of Credit as well as Non-Credit Cooperative Societies to develop effective leaders and drive organizational performance by enhancing strategic thinking, improving communication and networking, promoting innovation and adaptability, building confidence and resilience as well as promoting continuous learning and growth.

2.2. Training Programme for Senior Employees- Senior and Middle Level Managers, Branch Managers to equip them with the skills, knowledge and mindset necessary to lead effectively, drive organizational success and foster a culture of continuous improvement and innovation within their organization.

2.3 Exposure Visit to the Cooperative Societies in Maharashtra- This will facilitate the best practices, innovative approaches and successful strategies between participants and cooperative societies in Maharashtra. Exposure visits also intend to encourage participants to critically evaluate their current cooperative practices and strategies in light of the practices observed during the exposure visit.

More areas of training may be added to the above list through mutual deliberation.

Target Group: Directors and Employees of Cooperative Federation and Societies in Karnataka.

Duration: 3 days.

Methodology: Classroom teaching, hands-on-training and exposure visit.

Expected Training Outcomes:

- Enhanced skills, knowledge and ethical foundation necessary to navigate challenges, drive sustainable growth and uphold the cooperative principles of democracy, equity and solidarity.

- Enhanced leadership, management and operational capabilities to drive operational excellence, foster a positive work culture, and achieve sustainable growth within their respective areas of responsibility.
- Practical learning and observation, knowledge exchange and networking opportunities. Moreover, encouragement for critical evaluation and reflection.

Costing:

Sr. No.	Programme Title	Fees per Participant
1	Leadership Development Programme	Rs. 11,800/- (Eleven thousand eight hundred) including GST per participant which includes one day visit to good working cooperative societies nearby Pune.
2	Training Programme for Senior, Middle Level Managers and Branch Managers	Rs. 11,800 (Eleven thousand and eight hundred) including GST per participant which Includes one day visit to good working cooperative societies nearby Pune.
3	Exposure Visit to the Cooperative Societies in Maharashtra	Rs. 17,700 (Seventeen thousand seven hundred) including GST per participant which includes three days visit to good working cooperative societies of three districts of Maharashtra state.

Training Location

At VAMNICOM, Pune Campus (The institute has a well-developed infrastructure for the conduct of training programme)

Distance from Pune Railway Station: 10 KM

Distance from Pune Airport: 12 KM

Travel options (Uber, Ola & prepaid taxis)

Programme Coordinator:

Smt. Vijayashree M. Bhagawati,

Assistant Professor, HoC-CGS,

VAMNICOM, Pune.

Infrastructure Facilities at VAMNICOM



VAMNICOM Bhavan



Jubilee Hall



Jubilee Hall- Inside



Shivneri Hall



Computer Lab



Classroom at VAMNICOM Bhavan



Classroom at Centre for Management Education (CME) Building



Library



Hostel



International Trainee's Hostel



Cafeteria